



Sustainable development charter – Eco-responsible program

This Charter testifies to the commitment of the managers and employees of Simplex Equipment Rental S.E.C to integrate the principles of sustainable development into all spheres of the company's activity (from strategic decision-making processes to daily operations), and this in strict compliance with the laws and regulations in force in the countries and territories where we operate.

Our Eco-responsible Vision

A small effort each day can greatly help our planet, Simplex is committed to integrating the principles of sustainable development into all spheres of company activity. Each new gesture, when it becomes a reflex, can really be a game-changer for our future.

Our purpose

Equip builders, the audacious, inventors to simplify the future.

At Simplex, we are part of this new generation of entrepreneurs who consider that profits are not an end, but a means to inspire and support those who challenge and defy conventions in order to improve the future of future generations.

At Simplex, we believe in the power of simplicity, collaboration and innovation to bring out the best of the future, the best of humanity, "the essential".

So Simplex makes a promise and to put those promises into practice, the organization is committed to creating an ecosystem of continuous innovation that invites all available energies and skills to collaborate on a common project aimed at sustainable improvement of our environmental, economic and social impacts.

Our engagement

- ▶ Placing the collaborative and circular economy at the heart of our practices to minimize our environmental impacts and improve our economic and social impacts.
- ▶ Create a virtual collaborative research and development space initially aimed at finding solutions that support the DD transition.
- ▶ Share our learnings and skills with our stakeholders to inspire and support the transition of our industry.
- ▶ We are also committed to maintaining an Eco-responsible Committee and allocating the resources necessary to achieve the objectives of the Eco-responsible Strategic Plan . Management will evaluate the evolution of the Eco-responsible Strategic Plan at least once a year, make the necessary adjustments to facilitate its implementation and ensure the link with its business strategy.
- ▶ Simplex undertakes to comply with the legal rules applicable in the country or countries and territories where we operate.

Our values

- ▶ We put people at the center: We take into account the individual and the community in our business decisions; we have created work environments in which our employees can find fulfillment.
- ▶ We act with respect: We strive to reconcile the development of our company with respect for our customers, our employees and the communities with a view to sustainable development.
- ▶ We remain honest: We are fair and consistent with our word and our commitment.
- ▶ We are committed to excellence: We seek to remain a reference in the field of equipment rental thanks to excellent commercial performance, the reliability and availability of our equipment, the simplicity of our procedures and the productivity outside peer of our employees.

Our strategic orientations

Our actions will be inspired by the following strategic orientations which will guide us towards the implementation of our Eco-responsible Vision.

- Strategic direction 1: Carbon Strategy: Simplex is committed to contribute to the global goal of achieving Carbon Neutrality by 2050. Our goal by 2030 is to reduce our own emissions and go further by helping to reduce the emissions of others.
- Strategic direction 2: Creating sustainable value: Ensuring sustainable growth of our organization.
- Strategic direction 3: Input/output and water management: Manage existing resources well in our daily practices.
- Strategic direction 4: Human-centered culture. Develop best practices.

Scope and Liability

This charter applies to all employees and subcontractors of the company. Simplex also encourages its suppliers, customers and strategic partners to adopt environmentally responsible practices that incorporate the principles of sustainable development.

Authority and entry into force

The adoption of this charter will be effective as of January 10, 2023



Euclide Véronneau
President CEO



Célestine Véronneau
Assistant General Manager